BIOETHICAL COMMISSION STRUCTURE 14.11.2019

Chair of BEC

Name: Akimov Dmitry Iurevich
Function: Chief veterinarian

Education (specialty, institution, year of graduation): Veterinarian, Ulyanovsk State

Agricultural Academy named after P. A. Stolypin, 2012

Experience in the profile: 9 years

Trainings:

Years	Course name	Location: organization city, country
	Gastroenterology of small pets	Institute of
2012	a some cross or or or particular person	Comparative Oncolog
2012		Development,
		Moscow, Russia
	Veterinary organization. Diagnostics, treatment	WORLD SMALL
	and prevention of animal diseases.	ANIMAL
		VETERINARY
2012		ASSOCIATION,
2013		Association of
		Veterinary
		Practitioners, Moscow
		Russia
	"Dietary basics of feeding dogs and cats	Veterinary Channel of
2014		Russia Pro Plan
2014		School, Ulyanovsk,
		Russia
	Volga Region Veterinary Surgical Conference on	Volga Region
2015	pet diseases	Veterinary Society,
		Kazan, Russia
	Training of nutritionists	Hills Pet Nutrition
2016		LLC, Veterinary
2010		Dietology, Ulyanovsk
	×	Russia
	Volga Region Veterinary Conference on pet	Volga Region
2016	diseases	Veterinary Society, pe
2010		diseases, Ulyanovsk,
		Russia
	Veterinary: "Small pet diseases"	FGBOU VPO
2016		Ulyanovsk State
2010		Agricultural Academy
		Ulyanovsk, Russia
2017	Volga Region Veterinary Conference on pet	Volga Region
2017	diseases	Veterinary Society, pe

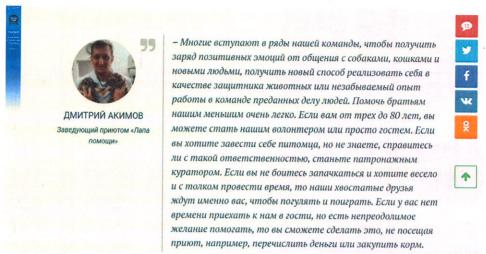
		diseases, Cheboksary, Russian Federation
2018	Training in fire safety measures	Non-state educational private institution of additional professional education Fire safety training, Ulyanovsk, Russia

My active animal protection activities started as a challenge. It was challenge to human principles. In 2009 on the territory of the university was shot homeless animals with the help of Adilin (bisdimethyl sulfate of bisdimethylaminoethyl ethyl amber acid ether), when in front of my eyes and the eyes of local residents animals died in terrible torment, in convulsions and with grimaces of pain and fear on their faces. This blasphemous act was reflected by a huge resonance and in addition to judicial proceedings and fines ended up with the idea of creating a "flowing type" shelter on the territory of the Ulyanovsk State Automobile University (formerly UGSHA). As a consequence, the decision was made in 2010 to open a shelter for stray animals "Paw of Help".



I became a volunteer, later the head of the shelter "Paw of Help", now I am a consultant and tutor of the shelter.

I organized a student veterinary and volunteer group "League of Goods" and was a cofounder of the same name volunteer movement "Paw of Help".



My opinion is considered to be authoritative on environmental and animal protection issues, and I am often involved as an expert on these issues.

УЛЬЯНОВСК



APIYMEHTЫ ФИКТЫ ULAIF.RU

– Для большинства людей ликвидация проблемы и есть её решение, – говорит ветеринарный врач, заведующий приютом «Лапа помощи» при УлГАУ имени Столыпина Дмитрий Акимов и напоминает, что даже если истребить всех бездомных животных, возникнет новая проблема – синантропные животные, такие как мыши, крысы. Начнут выходить в города дикие животные, как это

случилось на одном из предприятий, где в одно время истребили всех собак, и к людям стали выходить лисы – главные переносчики бешенства в нашем регионе. – Возможно, не хватает денег, времени и рабочих рук, ведь работа с бездомными животными требует большого внимания и личного присутствия в их жизни, говорит ветврач. – Надо узнать, какой у него характер, что оно любит и чего боится. На мой взгляд, здесь на помощь должны прийти волонтёры. И решать эту проблему надо всем вместе – системно, комплексно, не забывая, что главная причина расплода популяции безнадзорных животных – это люди, которые не стерилизуют своих домашних питомцев, а потом выкидывают на улицу и их, и их приплод.

Продолжение следует

Ветеринарный врач, заведующий приютом «Лапа помощи» **Дмитрий Акимов** рассказал, что среди брошенных породистых собак на его памяти встречались немецкие овчарки, ротвейлеры, таксы, алабаи, лабрадоры.





Из года в год наблюдается рост численности бездомных животных.

— Пик роста выброшенных животных приходится на сентябрь, отдельное «спасибо» за это дачникам! Животных берут на дачный сезон, а по окончании, когда потребности в охране больше нет, появляется «живой мусор». Именно это определение можно подобрать из-за безалаберного и безответственного отношения к животным! Они обречены на медленную и мучительную смерть, если хозяину лень ехать и отстёгивать собаку от цепи, в таком случае они погибают от голода, травм, нанесённых тугим ошейником. Животные страдают от голода и холода, гниют заживо. Волонтёры прикармливают за свои деньги через забор оставленного на произвол судьбы

The team, which I have managed to create a set of activities aimed at improving animal welfare, is still working to this day. Our work has been highly appreciated at the regional level and has received awards at various levels in the areas of volunteerism, ecology and ethics education for young people.



We have developed a program to teach children of school and preschool age to treat nature and animals with care. Lessons of kindness and mercy are conducted in schools, libraries and orphanages.

I believe that by promoting respect for living organisms and nature in general, among young people, we will be able to educate a generation of ecologically literate people and prevent animal cruelty among teenagers.

With the same goals, our team has developed a "Patronage Family for Dogs" course where everyone can feel like a dog owner for a while and see if they can handle this responsibility. In this way, potential owners can see if they can take on such a responsibility, which leads to a responsible attitude towards animals.







In the 9 years that the "Help Paw" volunteering work, our team has done a big job, we made 10,000 castrations/sterilizations and other operations to improve animal welfare. About 6,000 people found pets.

However, not all the stories are so funny and there are sad pages from the practice of volunteering. One such story is the fate of a dog named Swallow, which was put in good hands, and 5 years later found barely alive on the side of the road. Swallow died of general sepsis. The new owners did not want to treat the dog and left it to rot alive.



Such sad cases make the internal rules of the shelter stricter when giving the animals into good hands.

Psychological characteristics:

• communication skills;

- friendly, responsive and responsive;
- ability to manage oneself;
- integrity;
- ability to make decisions;
- high sense of duty, responsibility.

"I don't have any animals of my own, because I have experienced the death of my 22-year-old cat, whose last 3 years of life were the struggle against chronic renal failure. I appreciate my abilities and understand the responsibility for the life I have been entrusted with.

Author and co-author of the articles:

- 1. Akimov, D.Yu. Preservation of natural biotopes in the conditions of transformation of urbanized areas / D.Yu. Akimov // Green infrastructure of urban environments: the current state and prospects of development. 2018. C. 13-14.
- 2. Romanova, E.M. Invasive method of lifetime production of the sexual products of the African clarium catfish for in vitro fertilization (in Russian) / E.M. Romanova, V.N. Lubomirova, D.S. Ignatkin, V.V. Romanov, M.E. Mukhitova, D.Yu. Akimov/// Water bioresources, aquaculture, and ecology of water bodies. 2017. C. 141-146.
- 3. Akimov, D.Yu. Comparative characteristics of treatment of Shtiker's sarcoma/ D.Yu. akimov/// Youth and science of the XXI century. 2017. C.42-46
- 4. Karmaeva, S.G. Ultrasonic examination as one of the additional methods of diagnostics of babesiosis of dogs (in Russian) / D.Yu. Akimov// In the world of scientific discoveries. 2016. C. 262-264.
- 5. Romanova, E.M. Risk factors and age criteria of lethality at defeat of Babesia canis/ E.M. Romanova, D.S. Ignatkin, D.Yu. 2016. №9. C. 29-30.
- 6. Akimov, D.Yu. Parasithemia dynamics in treatment of pyroplasmosis (babesiosis) of dogs with antiprotozoic chemical preparations (in Russian) / D.Yu. Akimov, E.M. Romanova, L.A. Shadyeva, T.M. Shlenkin// Veterinary Doctor. 2016. № 5 C. 63-67.
- 7. Akimov, D.Y. Comparative assessment of the effectiveness of drugs based on imidocarb and diminazine in babesiosis / D.Y. Akimov, E.M. Romanova, L.A. Shadyeva // Vestnik Ulyanovsk State Agricultural Academy. 2016. № 3 (35). C. 49-54
- 8. Akimov, D.Yu. Indicators in laboratory diagnostics of babesiosis / D.Yu. Akimov, L.A. Shadyeva, T.M. Shlenkina // Vestnik Ulyanovsk State Agricultural Academy. 2015. № 4 (32). C. 106-111.
- 9. Akimov, D.Y. Separation of Providencia bacteria phages from environmental objects and pathological material / D.Y. Akimov, V.R. Saifulina, N.G. Bart, S.N. Zolotukhin / Actual problems of infectious pathology and biotechnology. 2012. C. 12-14.

Secretary of bioethical commission

Name: Vasiliev Aleksander Valerevich

Function: Vivarium veterinarian

Education (specialty, institution, year of graduation): Ulyanovsk State Agricultural

Academy named after P. A. Stolypin, 2009

Experience in the profile: 5 years Psychological characteristics:

• Purposefulness, work - result;

• Making contact and openness towards people;

• Pedantry, attention to detail;

• Ability to establish collective work:

Responsibility for people and results.

Have a dog "Ami", a mongrel.

"I think that the dog is a friend of the person. As long as I can remember, I have always loved dogs. I wasn't afraid to approach even street dogs. I was constantly searching the breeds of dogs in my mind, and what nickname I can give to my dog. When I learned that at the academy I was studying at, I went there right away. For a long time I didn't choose, I found my friend at

once. The nickname was immediately born in my head "amicus - Latin translation - Friend". The dog was still a puppy, he wasn't even a year old, and that's why we call him "Amy" in the family. He's a member of our family".

Independent Expert in the field of veterinary medicine

Name: Oganesyan Vigen Arshakovich

Education (specialty, institution, year of graduation): Veterinarian, Erevan Veterinary Institute, 1971; PhD, PhD dissertation on the topic "Intravital diagnostics of *Mycoplasma meleagridis* infection of turkeys: indirect hemagglutination reaction", Tartu, 1988

Experience in the profile: 46 years

Co-author of the patent RU 2205021 "Vaccine against infectious bursal disease of birds".

Name: Snizhko Elizaveta Alexandrovna

Function: Veterinarian Assistant Experience in the profile: 2 years Psychological characteristics:

- a readiness to come to the aid of man and animals:
- · responsibility;
- personal organization;
- communication skills;
- high sense of duty, responsibility.



I have loved animals since childhood and dreamed of becoming a veterinary surgeon. And already in the 9th grade I chose to become a veterinary paramedic to help animals.

I was especially influenced by my first pet, the cat Shus. When he was a kitten, he was often ill, and I could not help him. Thanks to experienced specialists, we went out with him and he has been living with us for 15 years, he is very old, but does not leave his game, just like a kitten is playing and likes to sleep with me at my head.

Fillet is much less lucky. I met him as a volunteer at the homeless dog show "Let's go home". The poor man has suffered several betrayals by his 9 months. He was thrown out on the



street by a puppy, where he was picked up, cured and found new owners volunteers. The new owners were also careless. After leaving for vacation, they left the puppy for an overstay and did not come back for him, and did not respond to messages or phone calls. Helping at the exhibition and trying to put dogs and cats in good hands, I just fell in love, now mine, Vilechka. He was the most mischievous and funny, he loved to play and chase the ball. The show was over, and no one took Filu, so I realized that he was my dog and I could never take him back to the orphanage. Fillet has been with us for 7 years, he's the funniest, happiest and most loyal dog in the world!

Name: Voronko Elena Maksimovna

Function: Laboratory Assistant of veterinary service

Experience in the profile: 10 years

Trainings:

Years	Course name	Location: organization, city, country
2010	Practically and theoretical skills of working with minipigs of the Svetlogorsk breed, on the basis of the Russian Academy of Medical Sciences The Scientific Center for Biomedical Technologies	Moscow
2010	Training course of Dosing technique	St. Petersburg
2013	Topical issues of cleaning and hygiene in healthcare	St. Petersburg
2015	Training course of Zootechnical characteristics of laboratory animals	St. Petersburg

Psychological characteristics:

- Stress resistance;
- Always finds a common language with animals;
- Personal organization;
- Communication skills;
- Perseverance, principled;
- Ability to make decisions;
- High sense of duty, responsibility.

Keeps a 14-year old cat named Kesha.

«Kesha is very temperamental and cunning cat. His character is capricious. Kesha is often the cause of all kinds of accidents in our apartment, despite his advanced age. He likes to run, hide under the sofa, throw his toys, hang on the curtains, leaving clues from the claws. The arrival of guests in our home it is very alarming - wool rises, the eyes become suspicious, included guest carefully obnubilate. Our family loves him very much. For us he is a true member of the family".



Name: Ilinskaya Maria Alexandrovna

Function: Zootechnician Livestock reproduction

Education (specialty, institution, year of graduation): Zooengineer, Kostroma state

agricultural Academy, 2013.

Experience in the profile: 4 years

Psychological characteristics:

- high level of communication skills;
- openness and goodwill in dialogue;
- Increased responsibility for the life and health of people and animals;
- high attention to environmental issues;
- stress resistance:

the ability to manage people, personal organization;

• the ability to plan the work, to monitor the progress of cases.

Keeps a cat name Serega, age 1 year.

"The cat was brought by the husband from the parents. For me it was an unexpected but very joyful meeting. I loved this little ball of fur at first sight. This is a very affectionate and playful cat. When I return home, my cat is very happy, he begins to run, play and, of course, ask to eat. Our pet surrounds the family with love and fills life with pleasant, happy and joyful moments".



Name: <u>Vesnina Elena Viktorovna</u> Function: Animal technician of feeding

Education (specialty, institution, year of graduation): Zooengineer, Vyatka State Agricultural Academy, 2001

Experience in the profile: 11 Psychological characteristics:

- openness and kindness in communication;

- Increased responsibility for the life and health of animals and people;
- high attention to environmental issues;
- Stress resistance:
- ability to manage people, personal organization;
- ability to plan work, to control the course of business.

Has a cat nicknamed "Sam".

"There is a beast like this in our family. This is a cat and his name is Sam. We've wanted a pet for a long time and it's a dream come true. This is a very playful and gentle kitty. My whole family loves this beautiful pet.



Name: <u>Panova Tatiana Sergeevna</u> Function: Accounting technician

Education (specialty, institution, year of graduation):

1) Specialist in physical culture and sports, Lesgast National State University of Physical Education, Sport and Health, St. Petersburg" Qualification, 2012

2)"Technology of meat and meat products", engineer, Saint-Petersburg National Research University of Information Technologies, Mechanics and Optics, 2013

Experience in the profile: no

Trainings:

		Location:
Years	Course name	organization, city,
		country
2015	Accounting and taxation.	LLC Alliance, St.
2013	1C 8.3 Accounting	Petersburg
2015	Payroll calculation.	LLC Alliance, St.
2013	1C 8.3 Salary and personnel management	Petersburg
2009	Oracle e-Business Suite (WBD ERP)	OJSC Wimm-Bill-Dann,
2009	9 100	St. Petersburg
	A secretary-referral with knowledge of personnel	St. Petersburg State
	accounting	Educational Institution
2007		"Training Combine of
		Economics and Trade",
		St. Petersburg

Psychological characteristics:

- High level of responsibility;
- high level of friendliness in communication;
- Increased responsibility for the life and health of animals and people;
- perseverance, tendency to individual work, analysis;
- thoughtfulness, learning ability;
- tendency to optimize work processes;
- ability to manage people, personal organization;
- ability to plan work, to control the course of business.

Has dogs nicknamed "Belka" (age 1.5 years) and "Buckingham" (age 9 months).



"Very funny, playful and spirited dogs like to jump, run, play with the owner, with each other, walk in the fresh air, especially in the woods, always find themselves fascinating activities. Our pets surround the family with love and fill their lives with pleasant, happy and joyful moments.

Name: Kashkin Vladimir Aleksandrovich Function: Pharmacologist, Senior Researcher

Education (specialty, institution, year of graduation): Physician, PhD, Mechnikov

Saint-Petersburg State Medical Academy, 1994

Experience in the profile: 22 years

Trainings:

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Years	Course name	Location: organization,
		city, country
1994	Internship at the State Institute for Advanced Training of Doctors	St. Petersburg
1999	Intensive courses on good laboratory practice and work with experimental animals, conducted by FELASA (Category C).	Trakai, Lithuania
2001	Nordic-Baltic Course on Neurobiology of Addiction.	Turku, Finland
2009	Charles River's course: "Breeding and Housing of Transgenic Mice".	Helsinki, Finland.
2010	Courses in Good Clinical Practice (ICH GCP)	St. Petersburg
2013	Courses on the statistical analysis of biomedical databases using statistical computer programs (SAS, SPSS, Statistica).	St. Petersburg
2016	Courses on the behavior of preclinical research on the safety of drugs within the framework of GLP requirements (AbbVie R & D)	St. Petersburg
2016	Ludwigshafen's scholarship (GLP and pre-clinical studies) by AbbVie R&D	Ludwigshafen, Germany

Psychological characteristics:

- Communication skills;
- Creatively copes with problems;
- Perseverance, principled;
- High sense of duty, responsibility;
- Constantly improves his professional qualification and aims to improve the skills of other employees;
- Good conversationalist, while communicating very open and friendly.

Keeps a cat named "Klepa", a metis, born in 2000.

"Despite its "yard" origin a new pet turned out to be very

smart, quickly memorized all rules established in the house, and willingly played with all family members. In the summer Klepa is taken out to dacha located in one of old villages in Leningradskaya region. It spends a lot of time outdoors, earlier it has hunted the mice and moles, but now by force of its advanced age it is on a well-earned retirement and just basks in the sun and allows someone to scratch its ear".



Name: Shekunova Elena Vasilievna

Function: Head of Experimental Pharmacology and Toxicology department, Senior

Researcher

Education (specialty, institution, year of graduation): Master of Biology, PhD, Saint-

Petersburg State University, 1995 **Experience in the profile:** 23 years

Trainings:

Years	Course name	Location: organization, city, country
1999	Intensive courses on good laboratory practice and work with experimental animals, conducted by FELASA (Category C).	St. Petersburg
2006	Intensive courses on Research, Animals and Welfare	St. Petersburg
2008	Course of Complementary Skills in Science	St. Petersburg
2012	The course of Organization of work with narcotic drugs and psychotropic drugs	St. Petersburg
2013	Fundamentals of biomedical statistics and preclinical and clinical research planning	St. Petersburg
2013	The cycle of courses "Statistical analysis of biomedical databases using modern statistical programs"	St. Petersburg
2015	GxP in Biomedicine	University of Bonn, Germany

Psychological characteristics:

- Increased responsibility for the life and health of people and animals;
- Poise, high level of discipline;
- Personal organization;
- Communication skills;
- Ability to understand animal behavior;
- Creatively copes with problems;
- Operability;
- Able to plan the work and control the course of affairs.

Keeps a rabbit named "Nyusha", aquarium fish.

"Honestly, we did not plan to bring up a rabbit. But one day my daughter and I came into the pet store and saw two small fluffy balls in the cages on a showcase: one was brown and the other was white. We liked immediately the brown one. Also it was found that it was a female. It had such charming blue eyes, fluffy white thorax and little white abdomen, so we could not resist!



When we came home we noted that it resembled ... a donkey. Perhaps, because of its funny ears. So, Nyusha has been living with us already for six years and it is the same fluffy ball but a little bit grown up".

Name: Gaidai Dmitry Sergeevich

Function: Biologist

Education (specialty, institution, year of graduation): Perm State University, 2016

Experience in the profile: 2 years.

Psychological characteristics:

• high level of discipline;

• personal organization;

• communication skills;

• love to the animals:

steadiness.

working capacity;

Trainings:

Years	Course name	Location: organization, city, country
2017	Training on the course "Rules for the organization and conduct of preclinical drug research-GLP	Moscow
2017	Topical issues of regulatory regulation of preclinical, clinical trials and registration procedures	St. Petersburg

Keeps a dog 2 years old, named Caesar.

« Caesar appeared at me suddenly. Returning home, I noticed that there was a small fluffy lump on the ground. He was dirty, hungry and very unhappy. But in his big eyes I saw joy, love and devotion to people, even though he was abandoned. I could not get past him and took him home. Washed, warmed and fed. So Caesar had a house, and I have a wonderful and faithful friend, we like to walk together outdoors, play ball, sometimes not unwilling to lie on the couch. Caesar is growing up very sociable and friendly».



Co-author of the article:

1. Gaidai D.S., Gaidai E. A., Makarova M.N. Greater wax moth (Galleria Mellonella) as a model object for researching new drugs // International bulletin of veterinary medicine. - 2017, № 2. –P. 82-90.

Name: Matichin Alexander Alexeevich

Function: Pharmacologist 1

Education (specialty, institution, year of graduation): Biologist, Perm State National Research Institute, 2017

Experience in the profile: 1,5

Trainings:

Years	Course name	Location: organization, city,
2018	Biotesting: basics of the method and variety of test objects	Saint-Petersburg State University
2018	GxP in biomedical research	Saint-Petersburg State University

Psychological characteristics:

- high level of communication skills;
- openness and friendliness in communication;
- Increased responsibility for the life and health of animals and people;
- high attention to environmental issues;
- Stress resistance;
- ability to manage people, personal organization;
- ability to plan work, to control the course of business.

Has a cat nicknamed "Johan" and a cat nicknamed "Esya" aged 2 years.

"Alyona and I took the cats from friends. When we drove, we thought we'd take only one, but when we arrived, we couldn't choose between the two kittens and took both of them. I fell in love with Johan at first sight, this little white lump of tenderness and laziness. Alyona fell in love with the smallest and most energetic kitten, Yeshu. They are very gentle and playful cats. When we are back home, they always meet us at the door, start running around, playing. Our pets fill the house with love and fill it with pleasant, happy and joyful moments.



Staff member engaged in the study, but not directly participating in the work with animals

Name: Guschin Yaroslav Aleksandrovich

Function: Head of Histology and Pathomorphology department

Education (specialty, institution, year of graduation): Doctor, Northwestern State Medical University. I.I. Mechnikov, 2013. Residency from 2013-2015, specialty - pathological anatomy.

Experience in the profile: 5 years

Trainings:

Years	Course name	Location: organization, city, country
2015	Pathological anatomy	St. Petersburg
2016	Archive in the organization	St. Petersburg
2017	Rules for the organization and conduct of preclinical studies of medicinal products - GLP	Moscow

Psychological characteristics:

- Increased responsibility for the life and health of people and animals;
- Stress resistance;
- Personal organization;
- Communication skills:
- Ability to understand animal behavior;
- Creatively copes with problems;
- High attention to the problems of humane animal handling;
- Able to plan the work and control the course of affairs.

More than ten years has been living with us the dog Sigurd. He is a Japanese Pomeranian. Despite the formidable name.

He is very intelligent. Sigurd is a white bushy dog. In his life, he often went on hikes, through forests and swamps. Now he is elderly and enjoys peace and country comfort. In 2018, a

little black and reddish misunderstanding appeared in our home – the puppy Rickie. He is also a Pomeranian, but German. The calm Sigurd life life in retirement is over. Rickie gnaws at everything he gets, sticks to Sigurd and makes him play, not giving him peace to eat and lie down. And Varya snail lives next to us, which, as it was, went on a spree for a week.....But that's another story......

Staff member engaged in the study, but not directly participating in the work with animals

Name: Voytenko Natalya Gennadyevna

Function: Head of Biochemistry and Hematology laboratory, Senior Researcher

Education (specialty, institution, year of graduation Veterinarian, Saint-Petersburg

Academy of Veterinary Medicine, 2000, PhD

Experience in the profile: 2 years

Trainings:

Years	Course name	Location: organization, city, country
2008	A course of lectures on the following topics:International rules of humane treatment of animals. Bioethics Commission-functions and responsibilities. Documentation. Alternatives to the use of animals. The program of maintenance and use of animals: veterinary care, methods of minimizing pain and distress, anesthesia, analgesia, aseptic surgery, euthanasia, prevention of occupational diseases and safety of personnel. The equipment of the vivarium. Qualification and training of stuff.	St. Petersburg
2009	Refresher training «Clinical hemostaseology »	St. Petersburg
2016	Training according to the program «Methodological basis for the organization of preclinical studies in accordance with the principles of good laboratory practice (GLP) of the OECD»	St. Petersburg
2018	Conference «Laboratory diagnostics in veterinary medicine»	St. Petersburg

Psychological characteristics:

- Emotional perception of life;
- Kindness;
- Willingness to help everyone and every day;
- Increased responsibility for the life and health of people and animals;
- Communication skills;
- Open while communicating;
- Creatively copes with problems.

Keeps a 4-year old dog named Vaksa.

"Vaksa was born on the street, I took her home when it was about 2 months old. It didn't starve, but it was very dirty, so it got a nickname. Now Vaksa is a favorite of the whole family, very affectionate and patient. We do not like to be separated from it, so we try to take it with us on all trips, even if we go on vacation to the sea coast".



Employee, an organization not engaged in experimental work using laboratory

<u>animals</u>

Full name: Kirichenko Darya Vladimirovna

Position: Head of Pharmacy department

Education (specialty, educational institution, graduation year): Pharmacist, Ryazan

State Medical University. Acad. I.P.Pavlova, Faculty of Pharmacy, 2015.

Work experience by profile: 3 years

Training:

Years	Course name	Location: organization, city, country
2016	Internship in the specialty "Pharmaceutical technology"	FGBOU VPO of the RyazGMU named of akad. I.P. Pavlova, Ryazan, Russia.
2017	Training on the course "Rules for the organization and conduct of preclinical drug research-GLP"	Moscow
2018	Distance learning on the course: "The concept of appropriate pharmaceutical practices and their role in ensuring quality at all stages of the life cycle of medicines".	LLC FC "Znanie", Novosibirsk

Psychological characteristics:

- Openness in communication;
- coping creatively with problems;
- the ability to control oneself, personal organization;
- communication skills;
- able to plan work, monitor the progress of business.

Contains a mongrel cat named "Quetzalcoatl", age 1 year.

«In the entrance of our house there lives a cat - a favorite of all tenants. Not so long ago, she had kittens, little gray lumps. One day, climbing the stairs, I caught the eye of one of these furry ones and now he lives with me. He's still quite a kid, loves to play, have fun and rush around the apartment. Like all kids love to eat and sleep. Gladly murching and meets me when I return home».



Co-author of article:

Kirichenko DV, Pozharitskaya ON. Influence of auxiliary substances of the solid dosage form on the selection of the carrier for introduction to the laboratory animal // Young pharmacy-2018 special issue. -2018, -C. 435-438.

Staff member engaged in the study, but not directly participating in the work with animals

Name: Rodionova Natalia Vladimirovna

Function: Deputy Head of Quality Assurance Department

Education (specialty, institution, year of graduation): VPO Nizhny Novgorod State

Agricultural Academy, 2006

Experience in the profile: 17 years

Trainings:

Years	Course name	Location: organization, city, country
2006	Training course of The equipment and organization of the vivarium for small laboratory rodents SPF-category	Moscow
2007	Course of Organization and carrying out pre- clinical studies of drugs in accordance with international standards of GLP	Moscow
2016	Course of GxP in biomedical research	St. Petersburg
2016	ISO 9001: 2015: how to apply to the current QMS	St. Petersburg
2017	" Topical issues of regulatory preclinical, clinical trials and registration procedures»	St. Petersburg
2017	"Techniques of dispensing; dispensing Rules; maintenance of dispensers»	St. Petersburg

Psychological characteristics:

- open communication;
- cope with problems creatively;
- increased responsibility for the life and health of people and animals;
- stress resistance:
- communication skills;
- the ability to understand the behaviour of animals;
- able to plan the work, to monitor the progress of cases;

• the ability to govern themselves, personal organization.

Keeps a red-bellied turtle named Rosochka, age 1 year.

"The turtle appeared in our family, as a gift for her daughter. They called Rosochka, in honor of the character from the cartoon "Trolls", she is as beautiful and cheerful, with charming pink ears. Rosochka loves to eat and climb on the palm tree,



installed in her house-aquarium, where she rests and sleeps. Our Rosochka is still very young, but already showing her temper, she is an intelligent and sociable girl, but when she does not like something - she can bite".

Staff member that is not relevant to scientific work of the Organization

Name: Luzhina Ekaterina Dmitrievna

Function: Payroll Accountant

Education (specialty, institution, year of graduation): Financier, Federal State Educational Institution "Academy of Budget and Treasury of the Ministry of Finance of

the Russian Federation

Experience in the profile: 10 years

Training:

Years	Course name	Location: organization, city, country
2019	Training on "Accounting with regard to new and preparing legal acts»	St. Petersburg

Psychological characteristics:

- openness while communicating;
- increased responsibility for the life and health of people and animals;
- stress resistance:
- communication skills;
- creatively copes with problems;
- personal organization;
- able to plan the work and control the course of affairs.

Has a dog "Linda".

"One very ordinary evening, as always coming home from work near the garbage can in the mud, I noticed "moving lumps", the find was very interesting to me. Closer in the "lump of mud" I recognized the puppy, it was clear that he was very cold, trembling and very thin. I didn't even have a question about what to do with it in my head. You have to take it home! He wouldn't survive on the street and it was obvious he wouldn't live to see it! Having taken a curious find, home, heating, washing and feeding, we realized that we have a beautiful girl. They thought about the nickname for a long time and decided to call it Linda. Initially, the puppy did not believe his happiness, was afraid of us, ate very actively, as if thinking that they would not give us any more. Linda was jerking her



paws in her sleep, wondering what she dreamt about at that moment... a cold and evil street... running away from other dogs or something else... Now Lindochka is a part of our family. Every summer we all rest together in the country house, go fishing, mushrooms and berries. Linda loves to play with children.

Outside persons who are not related to the scientific work of the Organization

Name: Merkuryeva Valentina Ivanovna

Education (specialty, educational institution, graduation year): Seamstress, Leningrad Technical School No5

Work experience by profile: 20 years

Psychological characteristics:

- ability to insist on your point of view;
- increased responsibility for the life and health of animals and people;
- stress resistance;
- communication skills:
- the ability to understand animal behavior;
- careful attitude to all living things;
- readiness to come to the aid of everyone and always;

"Love for animals is a special feeling, it lives in the soul of every person. A feeling that can not be expressed in words is when you give your caress, caring, when you experience, you look after them. After all, they are so similar to us. Monkey marmosets near the mirror; Sea otters, in a dream holding each other, so as not to be swept away by the current; A lioness who desperately defends the cubs. In countless fairy tales and cartoons the animals speak in human language, wear clothes, overcome the same social problems. It turns out, in the smaller brothers we find and love our own reflection.

Almost all people contain four-legged pets, since they do not represent their lives without a loyal and kind friend.

Unfortunately, nowadays there is an increasing number of disturbing information about cruel treatment of animals. How can you treat them that way?! They are defenseless creatures, God's creatures that are under our care.

"Compassion for animals is so closely connected with kindness of character, which can be confidently affirmed, then one who is cruel to animals can not be kind" - Artut Schopenhauer.

Contains 2 cats with the names "Kotya" and "Vasya", age 3 months, kittens were picked up on the street.



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Merkuryeva Valentina Ivanovna	101